

TEFON HR SARL



A Family-Friendly Company With A Heart

TEFON HUMAN RESOURCES Sarl

Vacancy announcement

PUMA Field Operator (Pumpman)

Our client, a multinational company, specialized in oil and gas, is looking for a "PUMA Field Operator (Pumpman)" to accompany his activities in Cameroon

Job Purpose/Summary

The PUMA Field Operator (Pumpman) has an operational role with the integral responsibility to ensure that the HT-400 machinery, pumping equipment and other resources are effectively operated to optimize the profitability of the company's site operation.

Key Accountabilities/Result Area

- Ensure the good functioning of the pumping unit during Work-over activities, following QHSE policies and procedures.
- Exercise discretion with the level of skill required to operate a pumping unit.
- Perform or assist with preventative maintenance when required.
- Plan and organize the maintenance schedule of Pumping Unit and accessories.
- Ensure that necessary spare parts are available on site to properly operate the Pumping Unit with no standby.
- List purchase orders of spare parts for the Pumping Unit and Pumping Equipment.
- Inform the Company Supervisor of any problem occurring on the well or on the control of the well.
- Barricade and/or have work area bonded and erect signage as required to make work area
- Ensure that all equipment's and associated products are used to their maximum potential, while ensuring their sustainability.
- Reduce downtime and optimize machinery utilization while ensuring that all machines, and equipment are clean.
- Ensure that the highest level of quality is consistently maintained through all work conducted.
- Take personal responsibility and be fully accountable for the achievement of all objectives as outlined.

HSSE

Human Ressources /

254 rue Bebey Eyidi, Akwa / BP: 842 Douala-Cameroun

Tél.: (237) 233 43 95 74 / 681 141 514 / 694 010 541 www.tefonhr.com / Email: tefonhr@tefonservices.com / fon@tefonservices.com

Capital: 1 50.000.000 CFA - NIU: M020500018172B - RC: RC/DLA/2005/B/158

- Participate in all HSSE intervention schemes (APIPP, Incident reporting, site visits) and awareness sessions (HSSE Meetings, events and trainings) to maintain and improve Company HSSE culture and performance.
- Participate in all toolbox & PUMA Safety Meetings.
- Understand the emergency procedure of PUMA procedures and the related requirements.
- Lead as a role model to improve HSSE engagement within direct team, section, and department.
- Strictly comply with the company's "No-Smoking", "Drug & Alcohol", "Internet & IT Usage", "Mobile Phone" & other policies. N.B: The incumbent may perform other related duties as assigned.

N.B: The incumbent may perform other related duties as assigned.

Key Challenges

- Ensure that all company information is kept private and confidential.
- Understand and be able to implement the Company's policies, procedures, and standards.
- Exposure to regular physical plant noises, smells related to repairing and inspecting plant equipment.
- Occasionally needs to work in awkward positions while inspecting a physical plant.
- Always convey a professional appearance and attitude.
- The incumbent will work on 21/21 rotation.

Experiences / Competence & Requirements

- Preferably Bachelor's Degree in petroleum engineering/mechanical engineering.
- 5 years + experience in the Oil & Gas sector and pumping operations.
- Extensive exposure and knowledge of Pumping Equipment and Operations is an asset.
- Proficiency in Pumping Operation System (including HT-400-unit, blender unit, filtration unit, pressure test, etc).
- Ability to maintain a high level of safety awareness and standards in all daily duties and tasks.
 Ability to multitask and assist others when required.
- Ability to work effectively with others. Strong interpersonal relations, communication, problem solving skills.
- Bilingualism will offer an advantage (French and English).
- BOSIET Certified.



All interested candidates should submit a CV and cover letter to:tefonhr@tefonservices.com/www.tefonservices.com/latest 22nd March 2023

This vacancy is open to all interested candidates both internal and external

Chick Edmond

Human Ressources / Operations Director