

## **TEFON HR SARL**



### A Family-Friendly Company With A Heart

# TEFON HUMAN RESOURCES Sarl Vacancy announcement

#### Procurement Assistant

Our client, a multinational company, specialized in oil and gas, is looking for a "Procurement Assistant" to accompany its activities in Cameroon

Work location

Douala, Cameroon

Work Schedule

5/2

Department

Supply Chain Management

Reports to

**Procurement Specialist** 

Year

2022

Headcount

1

#### Job Purpose/Summary

The Procurement Assistant provides technical support to Procurement Specialist in the acquisition of material and services, mainly through Purchase Orders and Call off orders with focus on requirements from Core business technical operations

#### Key Accountabilities/Result Area

#### Main Responsibilities

- Applying the total cost of ownership principle in the acquisitions of goods and services
- Applying all Addax standards, terms and conditions, and RTP processes
- Issuing requests for quotations and ITTs to potential vendors, followed by bid analysis and vendor selection
- · Carry out commercial negotiation in all areas SCM operations.
- Issue Purchase Orders to vendor(s) selected for the award.
- Follow up inspection services (hydro test, welding, run tests of mechanical equipment) for all engineered equipment manufactured for Addax around the world. including but not limited to production equipment (Generators, Turbines, Compressors, industrial and marine engines, high pressure pumps, etc.).
- Carrying out contractor capability assessments with HSSE Department, as required.
- Carrying out supplier performance assessments, as required.
- When and where required provide procurement support for other Addax Operating Companies around the world.
- Provide support to inventory and management team when relevant

#### HSSE

- Participate in all HSSE intervention schemes (APIPP, Incident reporting, site visits) and awareness sessions (HSSE Meetings, events and trainings) to maintain and improve Company HSSE culture and performance.
- Understand the emergency procedure and the related requirements.
- Lead as a role model to improve HSSE engagement within direct team, section, and department.

#### N.B: The incumbent may perform other related duties as assigned

#### **Interface & Dimensions**

- Technical Departments (Operations & Technical, Drilling and Exploration).
- Authority Level: Issuing Purchase Order and Call Offs for services/materials in accordance with company guidelines.
- Guidelines: APCC Contracting & Procurement procedures Manual, Tender Board Procedures, HSSE. Contractor Management; APCC Safety Handbook for employees of Contractors.
- Contractors and suppliers of technical services and material.

#### **Key Challenges**

- · Delivery of high-quality services on time and to specification against very tight deadlines.
- Ensure that the company gets the best possible deal at all times when Call off orders/POs are negotiated.
- Knowledge of market conditions, sources of supply and available commodities.
- Ensure that the vendors used by the company are reputable and responsible.
- Ensure that all purchases are made within the proper business guidelines established by the company.
- Maintain an ethical business relationship with all vendors at all times
- Coordinate and communicate with user departments, making prioritizing and planning a challenge.
- Reduce supply lead times to meet business needs and managing the tension between delivery schedules and inadequate requisitions lead times.
- Spot and correct inadequate information on requisitions, e.g. inadequate specifications.
   Work under pressure.

#### Experiences / Competence & Requirements

- Bachelor's Degree in either engineering or business discipline.
- At least 2 years' experience in EP operations within Engineering Departments, Offshore Operations and Purchasing Departments.

- Certification in Purchasing & Supply (CIPS) or related SCM certifications is a plus.
- Proficiency in Influencing and negotiation skills, able to represent innovative ideas, Terms
   & Conditions to an audience.
- · Proficiency in Excel, Word, and Power Point.
- Ability to engender credibility and trust with clients and co-workers.
- · Ability to work independently.
- · High safety awareness and risk mitigation

All interested candidates should submit a CV and cover letter to:tefonhr@tefonservices.com/www.tefonservices.com/latest July 31<sup>st</sup> 2022

This vacancy is open to all interested candidates both internal and external

Chien Timoh Edmond
18th July /2022