



TEFON HR SARL

A Family-Friendly Company With A Heart

ISO 9001 : 2015
BUREAU VERITAS
Certification



TEFON HUMAN RESOURCES Sarl Vacancy announcement

Job Purpose/Summary

The **Jack Operator** operates **Hydraulic Workover** (HWO) unit using well intervention techniques which can be used to install or remove tubular in/out of static well operations. She/he intervenes on wells with zero surface pressure and heavy fluid or mud in the wellbore, or those not capable of sustaining natural flow.

Main Mission/Result Area

PRIMARY ACCOUNTABILITIES

- Provide instruction in the rig-up/down of the unit.
- Operate jack with tubular and BHA's and high-pressure pumps.
- Instruct personnel on inspection and operation of power packs (Hydraulic or Mud Pump).
- Operate traveling and stationary slip bowls and demonstrate how to dress the bowls with appropriate dies for tubular requirements to complete the job.
- Instruct personnel on operating counterbalance winches and demonstrate how to adjust hydraulic pressure.
- Assist with the load and unload of equipment and ground operations, including testing of BOPs and related equipment.
- Arrange the layout of BOP and riser assembly to properly space out the stack for operation.
- Install all cables on the gin pole. (Counterbalance, Main Hoist, and Scoping cable).
- Assist in basket operation as trainer and replacement.
- Perform basic maintenance duties, lubricating and fueling equipment.
- Operate choke manifold and line up circulating manifold to stand-pipe or kill line.
- Handle and weigh drilling or brine fluids.
- Perform and document critical function tests and weekly routine maintenance inspections.

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Capital : 1 50.000.000 CFA - NIU : M020500018172B - RC : RC/DLA/2005/B/158

HSSE Accountabilities

- Report any hazards, all near misses, and any injuries immediately to the Supervisor.
- Perform Behaviour-Based Safety System and Risk Assessments.
- Participate in all HSSE intervention schemes (APIPP, Incident reporting, site visits) and awareness sessions (HSSE Meetings, events, and trainings) to maintain and improve Company HSSE culture and performance.
- Participate in all toolbox & site Safety Meetings
- Understand the emergency procedure of procedures and the related requirements.
- Lead as a role model to improve HSSE engagement within direct team, section, and department.
- To strictly comply with the company's "No-Smoking", "Drug & Alcohol", "Internet & IT Usage", "Mobile Phone" & other policies

N.B: The incumbent may perform other related duties as assigned.

Key Challenges

- Promote Company commitment to quality and error free service.
- Ensure that all company information is kept private and confidential.
- Understand work conditions and requirement and be available to be deploy in more than one site, and to travel when required.
- Ability to multitask and provide assistance when required.
- Expose to regular physical plant noises, smells related to repairing and inspecting plant equipment.
- Occasionally needs to work in awkward positions while inspecting a physical plant.
- Always convey a professional appearance and attitude.
- Lead and coach all junior to mid operators to provide topnotch services.

Competence & Requirements

- Preferably bachelor's degree in petroleum engineering / Mechanical Engineering.
- Previous experience in the Oil & Gas sector is desired
- Proficiency in Drilling Operations
- IWCF Certified at supervisory level (3) – mandatory for intervention on live wells.
- Maintain a high level of safety awareness and standards in all daily duties and tasks.
- Proven track record of previous experience in Managing a Team is desirable.
- Ability to communicate effectively (Fluent in English and French.).
- Ability to work effectively with others. Strong interpersonal relations, communication, problem solving skills.
- BOSIET Certified.

All interested candidates should submit a CV and cover letter to: tefonhr@tefonservices.com / www.tefonservices.com/latest 7th June 2026

