



TEFON HUMAN RESOURCES Sarl Vacancy announcement

Job Purpose/Summary

The **Drilling Operations Trainee** works under the close supervision of the Day supervisor. He/she maximizes his/ her learning experience as per the training program defined by the company. He/she assists the entire team, works with some equipment, and occasionally operates them.

Main Mission/Result Area

PRIMARY ACCOUNTABILITIES

- Participate in various operations on the rig as per tasks assign according to the training program such as but not limited to:
 - Clean up spilled oil by bailing it into barrels.
 - Keep equipment clean and in good condition.
 - Unscrew or tighten pipes, casing, tubing, and pump rods, using hand, pipe wrenches and power tongs.
 - Prepare the tubing bundle.
 - Keep pipe deck and main deck area clean and tidy.
 - Manually handling, installing, positioning, and moving materials, and manipulating things.
 - Regularly inspect equipment, structures, or materials and notify supervisors of abnormal situations.
 - Performing physical activities that require considerable use of arms and legs such as climbing, lifting, balancing, walking, stooping, and handling materials.
 - Help the operator to perform inventory of the equipment, spare parts.
- Participate in an online training program proposed by the company and demonstrate progress in learning sessions.
- Understand and be able to implement the company's policies, procedures and standards.

- Fill incident reporting card, regularly.

HSSE Accountabilities

- Participate in all HSSE intervention schemes (HSSE Reporting cards, Incident reporting, site visits) and awareness sessions (HSSE Meetings, events and trainings) to maintain and improve Company HSSE culture and performance.
- Understand the emergency procedure and the related requirement.
- Lead as a role model to improve on HSSE engagement within direct team, section, and departments.

The incumbent may perform other related duties as assigned

Key Challenges

- Fast learner.
- Willingness to learn from bottom level positions.
- Endurance in a demanding environment.
- Sound technical capabilities.
- Bold with strong mental mindset.
- Good physical capabilities.
- Team player.
- Smart worker.
- Curious.
- Keen to work in a multicultural environment.

Competence & Requirements

- M. Sc. In any Engineering or Technical field (Drilling, Maintenance, Mechanical, Electrical)
- B.Sc. In any Engineering or Technical field (Drilling, Maintenance, Mechanical, Electrical)
- Not more than 5 years of working experience.
- The BOSIET certification offers an advantage.
- Proficient with MS office (Excel, Word, Power point.)
- Good command in communication skills (listening, writing, and reading) in both French and English.

All interested candidates should submit a CV and cover letter

*to:tefonhr@tefonservices.com/www.tefonservices.com/la
test 12th February 2026*



Chick Edmo
Human Ressources / Operations
Certified Risk Manager

9th February / 2026